

# DEVELOPING OTHERS THROUGH SERVANT LEADERSHIP

Sponsored by



## NRECA Supervisor and Manager Development Program #735 Thursday, April 2, 2026

| The Cooperative Center | NDAREC headquarters | 3201 Nygren Drive NW | Mandan, N.D. |

### PROGRAM OVERVIEW

This program is designed for co-op leaders seeking to enhance organizational success by fostering the personal and professional growth of their teams. Rooted in the principles of servant leadership, participants will explore how prioritizing the needs of others, practicing empathy, and promoting collaboration create a thriving workplace culture.

Through engaging activities, self-assessments and real-world applications, participants will develop skills in authentic leadership, emotional intelligence, adaptability and balanced authority. Participants will create actionable plans to integrate servant leadership practices, driving meaningful change and team development.

### KEY TOPICS

- Defining servant leadership in the modern workplace
- Learning how to prioritize the needs of others in a leadership role
- Implementing leadership techniques that encourage collaboration, trust and mutual support within a team
- Developing greater self-awareness and integrity as a foundation for authentic leadership
- Cultivating empathy as a tool for effective leadership
- Understanding how to maintain authority while remaining approachable
- Recognizing the importance of being a learning role model for the team
- Learning how to address behavior by understanding underlying causes
- Using curiosity to replace judgment with understanding

### SCHEDULE FOR APRIL 2

8:30 to 9 a.m.	Hot breakfast buffet
9 a.m. to 12 p.m.	"Developing Others through Servant Leadership" in session
12 to 12:30 p.m.	Lunch
1 to 4 p.m.	"Developing Others through Servant Leadership" - continued



### MEET THE INSTRUCTOR

As founder and chief executive officer of Authentic Encounters, LLC, Lena Morris brings more than 15 years of experience to the classroom. Her training and facilitation skills impact and help transform organizations, communities and partnerships across generations.

Lena's areas of expertise include communications and public relations, people skills and interpersonal relationships,

performance management and coaching, supervisory and leadership. She is a graduate of Kentucky State University and has earned several certifications in her field.

### REGISTRATION INFORMATION

To register for this NRECA supervisory program, please go to <https://www.ndarec.com/ndarec-education-programs>. The registration deadline is **March 12**.

The registration fee is \$595/person. The cost for breakfast, two refreshment breaks and lunch will also be billed back to participating cooperatives. No advance payment is necessary.

### CANCELLATIONS

If you need to cancel your registration, please notify Pamela Clark-Stein at [pstein@ndarec.com](mailto:pstein@ndarec.com) 14 days in advance of the program. If notice is provided 14 days or more in advance, there is no cancellation fee. If notice is provided less than 14 days in advance, a cancellation fee of \$70/day will be charged. Please note: Substitutions are permitted at no extra charge if NDAREC is notified of the substitution prior to the program date.

### NRECA'S CANCELLATION POLICY

NRECA charges a 50-percent cancellation fee if one of their courses is canceled 15 or fewer business days prior to the start of a scheduled course. Therefore, NDAREC reserves the right to cancel due to a lack of registrations.

### HOTEL ACCOMMODATIONS

For your convenience, a block of sleeping rooms is reserved for Wednesday, April 1, at the hotels listed below.

**Comfort Inn & Suites**  
1516 27th St. N, Mandan

To make your room reservation, call 701-204-6712. For online reservations: <https://www.choicehotels.com/reservations/groups/WW31C4>

The block of sleeping rooms is reserved under "REC supervisory training." The release date for the reserved block of rooms is March 9.

**Days Inn by Wyndham**  
2630 Old Red Trail, Mandan

**Booking link:** [Days Inn by Wyndham Mandan Bismarck Area | Mandan, ND Hotels](#)  
Group Block: "REC Supervisory" and the release date for the reserved room block is March 13.

### Special Dietary Needs and Other Accommodations

Please notify Pamela at [pstein@ndarec.com](mailto:pstein@ndarec.com) of any dietary restrictions such as food allergies, gluten-free options and other special accommodations needed. A minimum of 72 hours' advance notice is required.